

NOTICE

*Highlands School Board Policy allows **individuals to speak for 3 minutes and groups to speak for 5 minutes** at its agenda and voting meetings. If you are here tonight with a group, **please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment.** Thank you.*

**HIGHLANDS SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
SEPTEMBER 18, 2017**

AGENDA

FLAG SALUTE

ROLL CALL 7 Members present. Mr. Ryan Hanford and Mrs. Judy Wisner were absent.

**NOTE: ALL OF THE ITEMS BELOW WERE APPROVED,
UNLESS OTHERWISE NOTED.**

APPROVAL OF MINUTES

Recommend approving the minutes of the August 21, 2017 Regular School Board meeting.

SECRETARY'S REPORT

SUPERINTENDENT'S REPORT

STUDENT REPRESENTATIVE'S REPORT

COMMUNITY OUTREACH

AGENDA ITEMS

CAFETERIA – Mrs. Wisner, Mr. Hanford

Recommend approving the payment of Cafeteria Fund Bills, as submitted.

September to be paid \$ 23,248.09

STUDENT ACTIVITIES – Mr. Mundy, Mrs. Wisner

Recommend approving the Student Activities Fund Financial Report for May-August 2017, as submitted.

Recommend approving the hiring of the following coach for the 2017-2018 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

| | |
|------------------|-----------------|
| Mistrick, Debbie | 7/8 Cheer Coach |
|------------------|-----------------|

Recommend approving Nathan Johnson for the Drama Club 2017-2018 Student Activity Sponsor.

INSTRUCTION – Mrs. Thimons, Mr. Hanford

Recommend approving the agreement between Family Counseling Center of Armstrong County and Highlands School District for services for the 2017-2018 school year, as submitted.

TRANSPORTATION – Mr. Hanford, Mrs. Thimons

Report.

BUILDINGS & GROUNDS – Mr. Cohen, Mr. Mundy

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

Recommend approving the Grandview elevator bid documents prepared by VEBH Architects, as presented.

PERSONNEL – Mr. Masarik, Mrs. Wisner

Recommend ratifying, with regret, the resignation of the following classified employees:

- A. Moucheron, Kaylah - RATIFY
Personal Aide
Highlands Middle School
Effective: September 13, 2017
- B. Mazza, Lisa - RATIFY
Personal Aide
Fawn Primary Center
Effective: September 14, 2017

Recommend approving the hiring of the following classified employees:

- A. Wislie, Kelly - RATIFY
Personal Aide
Fairmount Primary Center
Pay Rate: \$9.86 / hour; Step 1
Effective: September 1, 2017
- B. Seronka, Krystyn
Personal Aide
Grandview Upper Elementary
Pay Rate: \$10.86 / hour; Step 1 Bachelor's Degree
Effective: pending file completion
- C. Whitling, Rochelle
Cafeteria Alternate
District-Wide
Pay Rate: \$9.57 / hour
Effective: September 19, 2017

Recommend approving the following FMLA request:

- A. Employee #4501
September 19, 2017 – December 11, 2017 maximum
Utilizing sick days until December 19, 2017 if needed
Per the terms of FMLA

Recommend approving Jeff Karaica for half time physical education/health teacher with \$23,150 salary and half time behavior specialist with \$19,658.10 salary, effective September 1, 2017.

Recommend approving the 2017-2018 Substitute Custodian Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

Recommend approving the 2017-2018 Substitute Teacher Call List, as submitted. As per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

Recommend renewal of Consultant, Dr. Mitchell Nickols, for the 2017-2018 school year at \$150 per hour and not to exceed \$15,000 total for the 2017-2018 school year.
[Not approved.]

Recommend appointing Dr. Michael Bjalobok, Superintendent of the Highlands School District for a three (3) year term commencing March 1, 2018 and ending June 30, 2021 at a salary of \$152,500. Salary increase to take effect immediately.

FINANCE/TAX – Mr. Miles, Mr. Myers

Recommend approving Tax Refunds, as submitted.

| | |
|----------------------|-------------|
| September to be paid | \$ 4,600.44 |
|----------------------|-------------|

Recommend approving payment of General Fund Bills, as submitted.

| | |
|--------------------------|----------------------|
| September to be ratified | \$ 125,000.44 |
| September to be paid | <u>\$ 703,377.18</u> |
| | \$ 828,377.62 |

Recommend approving the financial audit proposal for Highlands School District by Troese and Associates, as presented.

Recommend approving the Salary Schedule for substitute personnel for the 2017-2018 school year, as submitted.

Recommend approving the following as recognized booster organizations and groups for the 2017-2018 school year, per Board Policy # 915:

- Highlands Hockey Association
- Highlands Rams Soccer Boosters
- Highlands Golf Boosters
- Highlands Rams Swim Boosters
- Highlands Cheer Boosters
- Highlands Rams Baseball Boosters
- Highlands Varsity Marching Unit Boosters
- Golden Rams Gridiron Club
- Highlands High School Variations Show Choir/Musical Productions
- Fawn PTO
- Grandview PTO

Recommend a donation to the Community Library of Allegheny Valley in the amount of \$6,000.

Recommend approving the Resolution for Small Games of Chance for the Highlands Rams Baseball Boosters, as submitted.

[Mr. Mundy requested removal of this motion per Baseball Booster President.]

Recommend approving the Resolution for bond refunding prepared by Dinsmore and Shohl, LLP., as presented.

[Presented from the floor by Mr. Christopher Brewer and Mrs. Alisha Reesh.]

SECURITY & SAFETY – Mr. Myers, Mr. Cohen

Report.

FORBES ROAD CTC – Mr. Mundy, Mr. Cohen

Report.

PSBA/NSBA – Mrs. Wisner

Recommend electing the following slate of candidates for PSBA Office:

- David Hutchinson – President Elect
- Gary Michael Smedley – Vice President
- Mike Gossert – Treasurer
- Daniel O’Keefe – Western At Large
- Michael Faccinetto – Trustee
- Marianne L. Neel – Trustee

AIU 3 REPORT – Mrs. Beale

Report.

POLICY – Mrs. Wisner, Mr. Masarik

Recommend approving the second and final reading of the following Board Policies with recommendations:

[SEE POLICIES ON HIGHLIGHTS PAGE]

- | | | |
|----|---------|--|
| A. | No. 912 | Relations with Educational Institutions |
| B. | No. 913 | Nonschool Organizations/Groups/Individuals |
| C. | No. 914 | Relations with Intermediate Unit |
| D. | No. 915 | Parental Organizations |
| E. | No. 916 | Volunteers |
| F. | No. 917 | Parental/Family Involvement |
| G. | No. 918 | Title I Parental Involvement |

ATHLETICS – Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for August 2017, as submitted.

Recommend approving the hiring of the following athletic personnel for the 2017-2018 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

| | |
|--------------------|---|
| Corbett, Paula | Game Worker |
| Stoczynski, Neal | Volunteer Boys Basketball Coach |
| Callendar, Tom | Volunteer JV Girls Basketball Coach |
| Kreinbrook, Susan | Volunteer 7/8 Girls Basketball Coach |
| Negley, Randi Jo | Competition Squad Cheer Coach |
| DeLorenzo, Marissa | Volunteer Assistant Varsity Cheer Coach |
| Duffield, Mark | 7/8 Soccer Coach |
| Signorella, Mike | 7/8 Volunteer Assistant Soccer Coach |
| Myers, Matt | 7/8 Volunteer Assistant Soccer Coach |

Recommend approving, with regret, the resignation of Kylie Cochran as the JV Girls Basketball Coach for the 2017-2018 school year.

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:

President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles.
Superintendent Dr. Michael Bjalobok, Board Secretary Jon Rupert,
Assistant Board Secretary Michele Bloch.
District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.